

Naturland deviation report
(to be filled in by the inspector)



Are there major deviations? **yes (to be dealt with high priority)** **no**

Name of operator: VicFish Ltd

Name of inspector: Charles Walaga and kemilembe Barongo

Date of inspection: 20th – 27th Januray 2009

Start of inspection (time): 9.00 a.m.

End of inspection (time): 6.00 p.m.

Following non-compliance have been detected during inspection:

- 4.2: The basic data form for fishermen ('Details of fishermen') does not contain details of the age of the fishermen.
- 4.5: The 'Internal Audit Report' (Annex 09 in the ICS manual) does not cover some social aspects for example, promptness and fairness of wages for fishermen and status of boat fire safety.
- 4.6: The approved 'List of Suppliers-Collectors-Fishermen' does not contain the fisherman date of joining the sustainable capture fishery project, fishing boat code number, landing site, last year date of internal inspection, decision of internal inspection and approval status.
- 4.7: There is no Sanctioned Fishermen and Boat Owners List.
- 6.1: There is no explicit policy and procedure for approving fisherman, collector and supplier. It is assumed that once they are registered and sign the contract then they are approved.
- 6.2: There is no set conversion period and no procedures for monitoring the conversion for new fishermen, boat owners (Collectors and Suppliers) and new landing sites.

Conditions from last certification have been fulfilled:

None

Recommendations/ conditions for Naturland certification:

(the operator will be officially informed through the certification letter send by the Naturland certification committee)

- 4.2: At the next round of revision of the ICS, revise the format of the ‘Details of fishermen’ to include details of their age
- 4.5: The ‘Internal Audit Report’ should cover all aspects of the Naturland standards that are relevant at the fishermen level. For example it should include a check on fairness of wages and promptness of payment, fire safety on the boat, etc.
- 4.6: ‘List of Suppliers-Collectors-Fishermen’ should be revised to include the fisherman date of joining the sustainable capture fishery project, fishing boat code number, landing site, last year date of internal inspection, decision of internal inspection and approval status.
- 4.7: Prepare a format for the ‘Sanctioned Fishermen and Boat Owners List’ and use it whenever there is a sanctioned fisherman.
- 6.1: Develop requirements and procedures that have to be fulfilled and followed for a fisherman, collector and supplier to be approved.
- 6.2: Certification of new fishermen, boat owners (Collectors and Suppliers) and new landing sites should only be considered when these procedures have been developed and implemented. This recommendation does not apply to the current presented fishermen, boat owners and landing sites that were some form of monitoring during the project set up period.

Statement from the operator for Naturland:

4.2. We have already revised the format of basic data form for fishermen (Details of fishermen); A copy of the revised format (Annex: 06; Version 02) is attached herewith; we have started to update the details of their age which is expected to be completed within three months from now.

4.5. Internal Audit Report format is already reviewed (Please find attached Annex: 09; Version 02).The new format will be used for all upcoming Internal audits.

4.6. We have made a format as recommended by the inspector. This will be updated within three months from now. (Please find attached Annex: 16; Version 02).

4.7. Please find attached the format (Annex: 17; Version 01) for the list of sanctioned Fishermen and boat owners. The format will be used whenever there is any sanctioned fishermen/boat owner.

6.1. & 6.2: Requirements and procedures has been drafted. Please find attached (Annex 18, version 1)

The signatories confirm with their signature the **correctness** of all findings laid down in this inspection checklist. The manager of the operation confirms with his signature the **completeness** of the information laid down in this inspection report.

A copy of this document was left with the operation

A copy of this document will have to be handed over to the operator together with the Naturland certification letter.

Operation/ manager



.VICFISH LTD. BUKOBA. TANZANIA

19.02.2009

Inspector

Charles Walaga and kemirembe Barongo, Kampala
13th Feb 2009.